## between Portland Public Schools And Portland Association of Teachers

Background: During the interest-based bargaining in Spring 2019, PPS and PAT reached a greater IBB consensus that included a Memorandum of Agreement on public records requests regarding PAT members. The Memorandum of Agreement is as follows:

## Agreement:

- 1. The District will send periodic reminders to PAT members "email is a public record".
- 2. The District will create an email template that it will send to PAT members when a public records request seeks potentially sensitive, personal, or private information about the member and which will include the time frame for a response and describe the records review and production process that the District will follow.
- 3. The District will provide a 7-day notice period to allow the member the opportunity to provide information regarding the release of potentially sensitive, personal, or private information.
- 4. The District will develop a comprehensive FAQ to share with PAT members when subject to a public records request. PAT will review and provide input.

FOR THE DISTRICT

Carol Hawkins

Sr. Director Employee and Labor Relations

**FOR PAT** 

Rv.

Martin Paylik

PAT UniServ Consultant

Date